

Santa Clara University seeks an innovative, collaborative, and engaged leader to serve as Dean of the School of Engineering. The Dean will be a relationship-oriented academic leader with a deep commitment to excellence in teaching, research, and service and to the values of a Jesuit, Catholic education. Santa Clara offers an education that invites students to develop every dimension of their humanity, to work toward social justice and a more humane, just, and sustainable world, and to engage with the high-tech innovations of the surrounding community.

Founded in 1851, <https://www.scu.edu> is located in the heart of Silicon Valley. The University is home to more than 6,100 undergraduate students, 3,050 graduate students, 900 faculty, 1,050 staff, and 104,000 alumni worldwide. Grounded in the Jesuit approach to education, Santa Clara's School of Engineering is a community that inspires and develops entrepreneurial engineering leaders of competence, conscience, and compassion. The School supports 11 departments and programs, offering eight undergraduate degree programs, 10 undergraduate minors, 10 M.S. programs, including two interdisciplinary programs, four Ph.D. programs, and 14 graduate certificates. The School recently relocated to its new campus home in the beautiful and well-equipped Sobrato Campus for Discovery and Innovation.

Newly appointed Executive Vice President and Provost (EVP/Provost) James Glaser will begin his tenure July 1, 2024. He is the first to hold this inaugural role, reflecting a new organizational structure that recognizes the centrality of both the academic and student life activities of the University, and also signifies the vital role this new leader will play in partnering with President Julie Sullivan to develop an integrated, holistic vision for academic life and student life, in accord with the distinctive <https://www.scu.edu/aboutscu/jesuit-catholic-tradition/> of **cura personalis**—educating each person to flourish in mind, body, and spirit. The new dean of the School of Engineering will be among the new EVP/Provost's first hires, joining the University at an exciting time of new leadership, a recently adopted strategic plan, tremendous institutional ambition, and a keen recognition of the essential role of engineering in addressing some of the world's most perplexing challenges. Indeed, the new Dean will enjoy the full support of the Board of Trustees, President and EVP/Provost to create a nationally recognized School of Engineering. Likewise, the new Dean will collaborate closely with fellow University leaders to realize the vision for the future of Santa Clara to create a more humane, just, and sustainable world.

The new Dean will lead the School in the co-creation of a vision for the future, inspire a strong sense of community grounded in a commitment to diversity, equity, inclusion, and belonging, and bolster support for research and graduate education while maintaining an unwavering commitment to exceptional undergraduate education. In addition, the new Dean will lead a strong and broad external relations effort to engage alumni, donors, and corporate and community leaders, taking full advantage of the rich opportunities afforded by its Silicon Valley location. This work will require the new Dean to serve as a passionate spokesperson, advocate persuasively for the School, and bring a genuine enthusiasm for collaboration and partnership building to this work. The Dean

must also provide exceptional internal leadership to ensure robust infrastructure and a high level of operational support to meet the needs of faculty, students, and staff.

The successful candidate will bring several key characteristics, including the ability to galvanize the School around a common vision for the future of engineering at a nationally ranked university distinguished by the teacher-scholar model and the holistic formation of students, and by its Jesuit Catholic mission. The new Dean will bring significant leadership experience in a program of similar size and complexity, an entrepreneurial spirit to advance research and education, and the leadership and communication skills to effectively engage constituents across the University and the external community and to advocate convincingly for the School. A substantial record of advancing diversity, equity, inclusion, and belonging is paramount and the academic record to qualify for an appointment at the rank of full professor in the School is required. A rare exception may be made for an extraordinary leader from the corporate world.

A detailed leadership profile is available at this <https://apptrkr.com/5121999>.

All applications, nominations and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in the profile. WittKieffer is assisting Santa Clara University in this search. For full consideration, candidate materials should be received by April 30. Application materials, nominations, and inquiries can be directed to: Suzanne Teer and Julia Bradley at [SantaClaraDeanEngineering@wittkieffer.com](mailto:SantaClaraDeanEngineering@wittkieffer.com).

This position offers a base salary in the range of \$380,000 - \$400,000. Information about Santa Clara's benefits can be found here: <https://www.scu.edu/hr/benefits/>.

### **Equal Opportunity/Notice of Nondiscrimination**

**Santa Clara University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and California State laws, regulations, and executive orders regarding non-discrimination and affirmative action. Applications from members of historically underrepresented groups are especially encouraged. For a complete copy of Santa Clara University's equal opportunity and nondiscrimination policies, see <https://www.scu.edu/title-ix/policies-reports/>**

### **Title IX of the Education Amendments of 1972**

**Santa Clara University does not discriminate in its employment practices or in its educational programs or activities on the basis of sex/gender, and prohibits retaliation against any person opposing discrimination or participating in any discrimination investigation or complaint process internally or externally. The Title IX Coordinator and Section 504 and ADA Coordinator is Belinda Guthrie, Director of Equal Opportunity and Title IX, 408-551-3043, [bguthrie@scu.edu](mailto:bguthrie@scu.edu),**

**www.scu.edu/title-ix. Inquiries can also be made to the Assistant Secretary of Education within the Office for Civil Rights (OCR).**

### **Clery Notice of Availability**

**Santa Clara University annually collects information about campus crimes and other reportable incidents in accordance with the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. To view the Santa Clara University report, please go to the Campus Safety Services website. To request a paper copy please call Campus Safety at 408-554-4441. The report includes the type of crime, venue, and number of occurrences.**

### **Americans with Disabilities Act**

**Santa Clara University affirms its' commitment to employ qualified individuals with disabilities within the workplace and to comply with the Americans with Disability Act. All applicants desiring an accommodation should contact the Department of Human Resources, and 408-554-5750 and request to speak to Indu Ahluwalia by phone at 408-554-5750 or by email at [iahluwalia@scu.edu](mailto:iahluwalia@scu.edu).**